

Table II.F.12.a Among private-sector enrollees in a single coverage high deductible health insurance plan: Percent where the employer contributed to an HSA or an HRA by firm size and State: United States, 2020

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	44.5%	12.0%	16.0%	24.6%	39.2%	58.8%	17.1%	49.9%
New England:								
Connecticut	56.7%	--	--	40.9%	52.8%	73.9%	26.6%	64.7%
Maine	56.6%	20.5% *	24.2% *	49.3%	46.6%	82.2%	26.4% *	66.9%
Massachusetts	61.4%	--	--	28.0% *	66.6%	75.0%	10.2% *	72.0%
New Hampshire	48.8%	--	24.1% *	46.5%	57.4%	51.8%	31.6%	52.9%
Rhode Island	57.2%	0.0%	0.0%	49.4%	47.4%	71.3%	18.5% *	62.7%
Vermont	52.5%	--	30.5% *	49.1%	54.4%	72.4%	31.4%	61.4%
Middle Atlantic:								
New Jersey	50.7%	--	--	44.0%	28.8% *	64.9%	16.2% *	57.0%
New York	51.9%	--	11.3% *	26.7% *	53.7%	61.4%	19.8%	56.9%
Pennsylvania	54.6%	--	40.2%	43.3%	51.6%	64.2%	23.4%	60.5%
East North Central:								
Illinois	41.8%	--	11.6% *	30.4%	33.2%	52.7%	20.7%	46.2%
Indiana	47.2%	--	--	23.1% *	29.2%	63.8%	21.0% *	51.0%
Michigan	45.3%	--	16.2% *	10.3% *	38.9%	57.9%	17.6% *	48.2%
Ohio	43.2%	0.0%	8.5% *	21.2% *	37.0%	55.5%	9.7% *	48.7%
Wisconsin	47.2%	--	--	33.5% *	43.5%	58.3%	28.3%	49.9%
West North Central:								
Iowa	44.6%	2.3% *	6.0% *	32.5%	58.8%	51.0%	10.7% *	52.4%
Kansas	38.3%	--	--	--	27.6% *	58.8%	11.1% *	43.1%
Minnesota	52.8%	--	19.9% *	47.5%	49.7%	68.3%	29.6%	58.1%
Missouri	38.9%	--	--	20.8% *	25.6%	55.1%	18.3% *	42.4%
Nebraska	41.8%	--	18.5% *	9.5% *	53.7%	55.0%	11.3% *	47.3%
North Dakota	49.1%	--	--	21.8% *	62.6%	58.6%	25.1% *	55.7%
South Dakota	29.3%	--	6.2% *	16.1% *	28.6%	47.5%	15.4% *	33.3%
South Atlantic:								
Delaware	56.0%	0.0%	--	36.5% *	56.0%	75.8%	8.2% *	66.6%
District of Columbia	55.3%	--	--	--	72.8%	53.9%	29.8% *	58.8%
Florida	35.4%	1.6% *	14.5% *	19.1% *	18.6% *	51.0%	14.1% *	39.7%
Georgia	41.4%	0.0%	0.0%	20.3% *	21.7% *	62.7%	--	47.8%
Maryland	46.6%	--	27.6% *	14.9% *	48.8%	61.2%	23.4%	53.5%
North Carolina	51.2%	--	7.7% *	42.9%	43.0%	63.6%	20.6% *	56.5%
South Carolina	38.5%	--	2.3% *	28.5% *	28.5% *	52.3%	8.3% *	43.1%
Virginia	53.9%	0.0%	--	25.7% *	65.1%	65.0%	6.8% *	63.5%
West Virginia	57.0%	--	--	31.0% *	46.4%	68.7%	27.1% *	60.5%
East South Central:								
Alabama	26.7%	0.0%	0.0%	0.0%	13.9% *	39.8%	0.0%	30.6%
Kentucky	41.3%	0.0%	--	23.3% *	42.8%	49.8%	8.8% *	46.2%
Mississippi	24.7%	0.0%	--	2.9% *	0.4% *	47.9%	7.5% *	29.1%
Tennessee	46.8%	0.0%	24.3% *	23.7% *	62.9%	55.1%	16.1% *	53.0%
West South Central:								
Arkansas	43.4%	0.0%	0.0%	22.0% *	28.3% *	62.0%	17.2% *	49.4%
Louisiana	28.2%	0.0%	0.0%	--	34.5%	42.2%	0.6% *	35.9%
Oklahoma	28.6%	--	0.0%	12.9% *	9.8% *	49.2%	9.8% *	32.9%
Texas	39.5%	11.8% *	16.8% *	19.1% *	35.3%	53.9%	16.5%	44.6%
Mountain:								
Arizona	48.5%	--	--	22.1% *	30.6%	64.5%	9.4% *	54.1%
Colorado	43.8%	--	30.0% *	19.3% *	51.3%	56.5%	28.8%	47.2%
Idaho	43.0%	--	26.5% *	25.1%	34.1%	63.2%	32.4%	46.2%
Montana	42.1%	--	25.7% *	40.0%	60.8%	38.3%	26.8%	49.4%
Nevada	35.5%	--	--	7.3% *	28.9% *	53.6%	13.6% *	40.5%
New Mexico	34.5%	--	1.2% *	7.5% *	10.8% *	67.2%	6.6% *	40.8%
Utah	57.0%	--	--	56.7%	61.4%	60.8%	43.7%	60.1%
Wyoming	46.5%	0.0%	--	40.3%	53.9% *	68.9%	14.3% *	57.6%
Pacific:								
Alaska	40.9%	--	53.9%	24.5% *	47.0%	43.5%	34.6%	42.7%
California	42.7%	5.5% *	20.4% *	14.7% *	31.0%	60.8%	14.4% *	48.3%
Hawaii	39.3%	0.0%	0.0%	--	11.5% *	54.4%	0.0%	45.0%
Oregon	42.6%	--	13.4% *	34.8% *	41.8%	56.3%	20.5% *	48.9%
Washington	45.1%	--	21.6% *	9.4% *	48.5%	65.1%	25.4% *	51.1%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.

-- Data suppressed due to high standard errors or few reported values in cell.

HSA (Health Savings Account), HRA (Health Reimbursement Arrangement)

Table II.F.12.a Standard errors for among private-sector enrollees in a single coverage high deductible health insurance plan: Percent where the employer contributed to an HSA or an HRA by firm size and State: United States, 2020

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.84%	2.17%	1.83%	1.61%	1.65%	1.22%	1.16%	0.95%
New England:								
Connecticut	4.10%	--	--	8.64%	8.19%	5.93%	6.30%	4.73%
Maine	4.03%	16.58% *	10.82% *	12.12%	7.73%	3.57%	8.47% *	4.23%
Massachusetts	5.43%	--	--	12.99% *	11.46%	6.30%	4.64% *	5.51%
New Hampshire	4.52%	--	10.52% *	9.61%	9.17%	7.55%	7.77%	5.38%
Rhode Island	4.24%	0.00%	0.00%	10.98%	11.36%	5.42%	6.73% *	4.79%
Vermont	4.34%	--	10.67% *	8.55%	7.74%	7.81%	6.77%	5.22%
Middle Atlantic:								
New Jersey	5.26%	--	--	12.23%	10.62% *	5.88%	7.82% *	5.80%
New York	4.08%	--	4.74% *	8.11% *	9.09%	5.20%	5.25%	4.56%
Pennsylvania	3.92%	--	11.97%	8.87%	9.28%	5.47%	5.99%	4.40%
East North Central:								
Illinois	3.58%	--	6.39% *	6.90%	7.24%	5.20%	5.39%	4.09%
Indiana	3.91%	--	--	7.46% *	6.15%	5.51%	7.31% *	4.33%
Michigan	4.87%	--	8.77% *	4.66% *	10.10%	6.39%	6.90% *	5.24%
Ohio	5.24%	0.00%	8.17% *	8.18% *	9.19%	7.33%	3.77% *	5.81%
Wisconsin	4.90%	--	--	10.81% *	9.29%	7.57%	8.05%	5.49%
West North Central:								
Iowa	4.15%	2.48% *	3.62% *	9.00%	6.40%	7.39%	4.21% *	4.95%
Kansas	4.83%	--	--	--	8.30% *	6.89%	5.95% *	5.50%
Minnesota	4.11%	--	10.80% *	8.51%	8.58%	5.88%	7.16%	4.72%
Missouri	4.42%	--	--	7.58% *	7.55%	7.10%	6.63% *	5.02%
Nebraska	3.97%	--	8.73% *	5.07% *	8.61%	5.85%	4.17% *	4.67%
North Dakota	4.18%	--	--	9.75% *	6.68%	5.13%	10.05% *	4.47%
South Dakota	3.53%	--	4.37% *	6.91% *	7.02%	5.59%	5.61% *	4.26%
South Atlantic:								
Delaware	8.26%	0.00%	--	12.53% *	14.75%	10.43%	4.35% *	8.33%
District of Columbia	4.97%	--	--	--	8.08%	6.44%	10.95% *	5.39%
Florida	3.84%	1.68% *	10.52% *	7.90% *	6.16% *	5.92%	6.17% *	4.41%
Georgia	4.60%	0.00%	0.00%	10.94% *	8.37% *	6.36%	--	5.21%
Maryland	5.27%	--	11.32% *	7.53% *	10.54%	8.74%	6.61%	6.72%
North Carolina	5.08%	--	4.31% *	10.64%	11.58%	6.56%	8.54% *	5.56%
South Carolina	5.01%	--	2.40% *	11.75% *	9.49% *	7.14%	4.33% *	5.60%
Virginia	5.57%	0.00%	--	9.50% *	10.19%	6.96%	3.11% *	5.59%
West Virginia	5.36%	--	--	10.52% *	8.72%	6.77%	9.15% *	5.67%
East South Central:								
Alabama	5.10%	0.00%	0.00%	0.00%	9.03% *	7.92%	0.00%	5.99%
Kentucky	3.90%	0.00%	--	9.25% *	8.42%	5.47%	4.39% *	4.37%
Mississippi	4.14%	0.00%	--	2.06% *	0.45% *	7.15%	5.21% *	5.03%
Tennessee	4.01%	0.00%	10.21% *	9.62% *	8.44%	5.83%	6.18% *	4.66%
West South Central:								
Arkansas	5.32%	0.00%	0.00%	10.40% *	9.21% *	6.50%	8.75% *	5.85%
Louisiana	4.45%	0.00%	0.00%	--	8.60%	7.90%	0.57% *	5.46%
Oklahoma	4.16%	--	0.00%	7.76% *	3.74% *	7.10%	5.86% *	4.85%
Texas	3.16%	7.30% *	8.33% *	6.19% *	6.68%	4.61%	4.55%	3.59%
Mountain:								
Arizona	6.44%	--	--	9.27% *	7.10%	6.38%	5.88% *	6.34%
Colorado	4.58%	--	14.11% *	8.39% *	10.46%	6.37%	8.38%	5.25%
Idaho	5.55%	--	12.21% *	7.46%	9.78%	8.53%	7.80%	6.75%
Montana	4.01%	--	11.40% *	10.40%	7.62%	4.57%	6.55%	4.72%
Nevada	4.30%	--	--	4.24% *	12.11% *	5.74%	9.06% *	4.91%
New Mexico	5.36%	--	1.28% *	4.46% *	6.38% *	9.80%	4.53% *	7.23%
Utah	4.42%	--	--	12.72%	11.12%	5.29%	12.53%	4.69%
Wyoming	6.36%	0.00%	--	11.30%	18.99% *	6.61%	5.42% *	7.33%
Pacific:								
Alaska	4.64%	--	13.65%	11.37% *	8.92%	6.85%	9.05%	5.42%
California	3.41%	3.96% *	8.11% *	5.20% *	6.34%	5.38%	4.48% *	4.00%
Hawaii	6.59%	0.00%	0.00%	--	6.93% *	7.19%	0.00%	7.10%
Oregon	4.40%	--	7.38% *	10.52% *	9.05%	6.82%	6.46% *	5.25%
Washington	5.71%	--	10.73% *	4.27% *	10.44%	8.89%	9.24% *	6.85%

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